

TOWN OF BENNINGTON

BOARD OF SELECTMEN

Minutes of the Meeting – June 8, 2011

Selectmen Philip Germain, Steven Osienski and Joseph Cuddemi were present as well as Administrator Denise French. The meeting was called to order at 5:31 p.m.

Anil Mistry and Masoom Gupta representing Members101 met with the Selectmen to demonstrate and discuss maintenance of the Town's website. The Selectmen will interview two resident volunteers who have stepped forward expressing their willingness to undertake maintenance of the Town's website.

From 7:01 p.m. until 7:24 p.m. the Selectmen and Transfer Station employee Wayne Maki met in Nonpublic Session under RSA 91-A:3II(a). Present were Selectmen Germain, Osienski and Cuddemi, Administrator French, Road Agent Gary Russell and Wayne Maki. At the conclusion of the Nonpublic Session, the Board of Selectmen regrettably accepted Mr. Maki's written resignation that had been submitted earlier in the day. The vacancy will be advertised.

From 7:25 p.m. until 8:04 p.m. the Selectmen and Gary Russell met in Nonpublic Session under RSA 91-A:3II(a) to discuss staffing at the Transfer Station and the Highway Department. Present were Selectmen Germain, Osienski and Cuddemi, Administrator French and Road Agent Gary Russell. At the conclusion of the Nonpublic Session the Selectmen announced their decision that Gary Russell will receive three paid weeks of vacation in lieu of an increase in wage compensation for a job well done but underfunded. This provision will be in effect until May 6, 2015 at which time Mr. Russell will be eligible for three weeks of paid vacation under the Personnel Policy.

From 8:05 p.m. until 8:20 p.m. the Selectmen and Michael Roina met in Nonpublic Session under RSA 91-A:3II(a) to discuss an employment offer. Present were Selectmen Germain, Osienski and Cuddemi, Administrator French, Road Agent Gary Russell and Michael Roina. At the conclusion of the Nonpublic Session the Selectmen announced their decision to hire Michael Roina as a temporary full-time employee to fill the vacancy of a Highway Department employee who is out of work on disability for an undetermined amount of time.

In other matters the Selectmen and the Road Agent discussed the following:

- Due to an anticipated 15% price increase, Gary has ordered an additional supply of carbide and plastic culvert.
- Selectman Osienski brought forward the Fire Department's interest in moving the propane tanks to the back of the building. The Road Agent reviewed with the Board generator-related events that were thoroughly considered prior to the placement of the tanks.
- Highway Department personnel will be removing concrete, small outbuildings and large discarded items from M17/L29 after PSNH removes their existing wires from the property.
- Deodorizing an offensive environment

The Selectmen took action on the following matters:

- Reviewed and approved the June 1, 2011 Minutes.
- Reviewed and approved the June 8, 2011 Payroll Register.
- Received Town Counsel's opinion that the Bennington Fire Department is obligated to execute a HIPAA Business Associate Agreement and a Medical Resource Hospital/Pre-Hospital Service Agreement to avoid loss of rescue services to the community.

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- Received copy of the Police Chief's communication to Judge Kelly regarding local consequences that could be realized if the Henniker District Court moves or closes.
- Heard a report that the generators have been installed; small tweaks remain. The newly installed propane tanks are scheduled to be filled June 9<sup>th</sup>.
- Received notice from Quantum Construction that NHDOT is requiring a stability analyses on the existing Antrim/Bennington bridge abutments. Quantum Construction is awaiting cost information for geophysical testing.
- The Board determined that June 23<sup>rd</sup> is the most convenient date for meeting with the Conval Selectmen's Advisory Committee. Schedule permitting, Selectman Osienski will represent the Bennington Selectmen.
- Selectman Cuddemi will attend the June 15<sup>th</sup> Conval Awards Ceremony to present Edward E. French Memorial Scholarships to two deserving Bennington students.
- In response to the Town's Household Hazardous Waste Grant not being received by the City of Keene, the Selectmen voted to spend an additional \$360 to ensure that Bennington residents can continue to dispose of their hazardous waste without cost.
- Briefly discussed Main Street parking concerns. The Selectmen intend to meet with the owner of M7/L82 to receive input.
- Received notice of the June 20<sup>th</sup> ZBA Public Hearing concerning an Appeal from an Administrative Decision filed by Leigh Bosse, on behalf of Joshi Hospitality Group.
- Received a report that ZBA Alternate's term of office is three years. The Administrator will notify Melissa Clark of the extension of her one-year appointment. The Selectmen were also asked to appoint additional ZBA Alternates.
- Heard a report that the Administrator received a complaint from Steve Campbell, Chair of the Joint Loss Management Committee, regarding the unkempt and dangerous conditions of the upstairs gymnasium at Town Hall. Selectman Osienski volunteered to speak with the adult youth leader whose supplies and equipment are at issue.
- The Board reviewed and approved the following documents: confirmed their verbal appointment of John Giffin by signing his appointment as a part-time police officer, approved an Employee Time-Off Request form, signed an Off-Site Signature Card for People's United Bank and a Building Permit for M19/L22.

From 9:15 p.m. until 9:30 p.m. the Selectmen met in Nonpublic Session under RSA 91-A:3II(a) to discuss personnel matters. Present were Selectmen Germain, Osienski and Cuddemi as well as Administrator French. The Board received a report of an employee's background record; no action was taken. After review, the Selectmen signed an Employment Contract and Offer of Employment for John Giffin. Upon review of an existing Contract the Selectmen voted to institute the stipulated \$3,500 buyout of health insurance as of July 1, 2011, although the Contract became effective January 1, 2011.

The meeting adjourned at 9:42 p.m.

Respectfully submitted by:

Denise French  
Town Administrator